

ALPHA & OMEGA
STAFFING SERVICES

CAPABILITY STATEMENT

Who We Are

A&O Staffing provides project professional staffing for mission critical, construction, industrial, energy, utility, and infrastructure assignments. We support the full project lifecycle with qualified professionals in project leadership, project controls, construction management, safety and EHS, quality and commissioning, and project administration. Our flexible model supports single critical placements and coordinated multidisciplinary project teams.

Why Choose Alpha & Omega?

Project Focused Network
Single placements, multidisciplinary teams, mobilization surges, and long duration assignments.

Disciplined Qualification
Structured interviews, credential review, references, and verification of relevant project experience.

Culture and Role Alignment
Candidates are matched to the scope, reporting structure,schedule, and project environment.

Scalable Workforce Support
Single placements, multidisciplinary teams, mobilization surges, and long duration assignments.

Selected Leadership Experience

Meta Data Center
Huntsville, Alabama
Supported a $1.5 billion construction program with technical guidance, stronger root cause analysis, and a collaborative One Team, One Project culture.

Toyota EV Battery Manufacturing
Liberty, North Carolina
Led safety planning, permitting, and personnel certification on a $13.9 billion project while improving accountability and execution.

Southern California Edison
Monterey Park, California
Supported cultural improvement at the Mesa 500 kV Substation through practical leadership, workforce engagement, and personal accountability.

Flexible Engagement

- Contact staffing
- Project-specific assignments
- Temporary and surge support
- Dire hire placement
- Mobilized field and site office support

MISSION CRITICAL | DATA CENTERS | ENERGY | INDUSTRIAL | UTILITIES | INFRASTRUCTURE

Project professionals from planning through commissioning, turnover, and closeout.

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What We Provide

1 Workforce Planning
Define the role, qualifications, schedule, site conditions, reporting relationships, and performance expectations.

2 Targeting Recruiting and Assessment
Use construction and project delivery networks, structured interviews, and project-specific screening.

3 Credential and Reference Verification
Confirm certifications, employment history, project experience, leadership capability, and refrences.

4 Employer and Insurance Administration
Coordinate payroll, applicable benefits, workers' comp, liability coverage, and workforce administration.

5 Onboarding and Mobilization
Coordinate client documentation, travel, accommodations, badging, orientation, and site integration.

6 Ongoing Workforce Support
Provide timekeeping coordination, performance follow up, issue resolution, personnel support, and replacement planning.

Engagement Models

- Temporary staffing
- Contact staffing
- Direct hire
- Surge support
- Project-specific assignments
- Single placements or coordinated teams

Industries We Support

- Mission Critical & Data Centers
- Industrial & Manufacturing
- Renewable Energy
- Commercial Construction
- Utilities & T&D
- Government & Infrastructure

Core Staffing Capabilities

Project Leadership
Project Managers, Deputy Project Managers, Project Leads, Owners' Representatives, Client Representatives, and Project Coordinators.

Project Controls
Schedulers, cost controls professionals, analysts, reporting specialists, and change or risk coordinators.

Construction Management
Construction Managers, Superintendents, General Superintendants, Field Coordinators, and discipline leads.

Safety, EHS, and Risk
EHS Managers, Safety Managers, SSHOs, Safety Coordinators, and environmental or compliance professionals.

Quality and Commissioning
QA/QC Managers, Quality Inspectors, Commissioning Coordinators, and turnover or closeout specialists.

Project Administration
Document Controls, Project Administrators, Site Office Coordinators, and procurement or mobilization support.

Meet Our Leadership

Jeremy D. Denton, MSOSH, CSP
President | Construction Safety Engineering

Jeremy brings more than 20 years of leadership in complex construction environments, including mission critical, renewable energy, industrial, utility, and major infrastructures projects. He leads A&O Staffing's recruiting, placement, client coordination, and workforce support strategy with a practical focus on accountability, cultural allignment, and project performance.

How To Get Started

Discovery and Scope
Confirm project goals, role requirements, schedule, location, and commercial expectations.

Candidate Presentation
Review qualified professionals matched to the required experience and project culture.

Work Order and Mobilization
Finalize terms and coordinate onboarding, travel, accomodations and site integration.

Alpha & Omega Safety Services, Inc. dba Alpha and Omega Staffing Services, Inc.

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